

**102356-ICX-4MOt-E-1999**  
**Well Services Manager & HSEQ Engineer**

Holds a B. Sc. in Electronics Engineering and a Natural Gas Engineering Diploma. Has more than 21 years' experience in oil & gas fields (On/Off-shore) located in Egypt, UAE and Libya.

## PERSONAL DATA

Nationality : Egyptian  
Gender : Male  
Residence : Cairo

## EDUCATION

: B. Sc. in Electronics Engineering, Mansoura University, 1999  
: Natural Gas Engineering Diploma, Cairo University, 2016

## LANGUAGES

Arabic : Native Language  
English : Excellent

## COMPUTER SKILLS

: Windows, MS Office (Word, Excel, Power Point), Internet  
: SAP

## TRAINING COURSES AND CERTIFICATIONS

: H2S/BREATHING APPARATUS, GTSC, Abu Dhabi (Sep. 2008).  
: BASIC FIRE FIGHTING, GTSC, Abu Dhabi (Sep. 2008).  
: OFFSHORE SURVIVAL, GTSC, Abu Dhabi (Sep. 2008).  
: BASIC FIRST AID, GTSC, Abu Dhabi (Sep. 2008).  
: SAFE LIFTING OPERATION, GTSC, Abu Dhabi (Sep. 2008).  
: RIGING/SLIGGING OPERATION, TIB, Abu Dhabi (Jun. 2009).  
: SLIPS & FALLS, TIB, Abu Dhabi (Jul. 2009).  
: LIFE BOAT, TIB, Abu Dhabi (Jul. 2009).  
: GAS TESTER, TOTAL ABK, Abu Dhabi (Jul. 2009).  
: PTW System, TOTAL ABK, Abu Dhabi (Jul. 2009).  
: INVISIBLE ENERGY, TOTAL ABK, Abu Dhabi (Jul. 2009).  
: WASTE SEGREGATION, TOTAL ABK, Abu Dhabi (Jul. 2009).  
: Respect of Environment, TOTAL ABK, Abu Dhabi (Jul. 2009).  
: HSEQ Training, TOTAL ABK, Abu Dhabi (Nov. 2009).

- : IWCF Course, GTSC, Abu Dhabi (May 2010).
- : Basic wireline Operation, OGS, Egypt (Mar. 2013).
- : Behavior Based Safety, OGS, Egypt (Jul. 2013).
- : English Course (Level II), Berlitz, Egypt (Dec. 2013).
- : English Course (Level III), Berlitz, Egypt (Mar. 2014).
- : Design, Diagnosis and optimization of gas lift systems, Schlumberger, Egypt (Dec. 2014).
- : IWCF Course (renewing certificate), OGS, Egypt (Apr. 2015).
- : Well Completions & Workovers, OGS, Egypt (Oct. 2015).
- : ISO 9001:2015 Lead Auditor, OGS, Egypt (Feb. 2017).
- : ISO 9001:2015 Awareness and Internal Auditor, DNV-GL, Egypt (Aug. 2017).
- : ISO 9001:2015 Awareness, Veri-Tech, Egypt (Jul. 2018).
- : ISO 14001:2015 Awareness, Veri-Tech, Egypt (Jul. 2018).
- : Crisis Management & Emergency, OGS, Egypt (Jan. 2019).
- : OSHA General, GS, Egypt (Feb. 2019).
- : SAP Training, SUCO SAP, Egypt (Jun. 2019).
- : NEBOSH IGC, OGS, Egypt (Oct. 2019).
- : ISO 45001:2018 Awareness and Internal Auditor, TÜV NORD, Egypt (Nov. 2020).
- : OH&S committee members (Essential Course), NIOSH, Egypt (May/Jun. 2021).
- : OH&S committee members (Advanced Course), NIOSH, Egypt (Jun. 2021).
- : Slickline operation training manuals 1- 4, Almansouri, Abu Dhabi.
- : Fundamentals of Petroleum overview, Almansouri, Abu Dhabi.
- : Fundamentals of well testing, Almansouri, Abu Dhabi.
- : Well Intervention course, Almansouri, Abu Dhabi.
- : Memory production logging tool (MPLT), Almansouri, Abu Dhabi.
- : Bottom hole shut in tool services, Almansouri, Abu Dhabi.
- : Bottom hole sampler (PDS & SPS), Almansouri, Abu Dhabi.
- : Downhole video camera, Almansouri, Abu Dhabi.
- : Tubing caliber survey, Almansouri, Abu Dhabi.
- : Internal Combustion Engines, Almansouri, Abu Dhabi.
- : Hydraulic System and Engine, Almansouri, Abu Dhabi.
- : Customer care course, Almansouri, Abu Dhabi.
- : Wire line operations, logging, coiled tubing, SUCO, Egypt.
- : Artificial lifting (JET Pump, ESP, Gas lift), SUCO, Egypt.
- : Preparing and testing completion, SUCO, Egypt.
- : Charging and repairing gas lift valves, SUCO, Egypt.
- : Well integrity management, SUCO, Egypt.
- : OHSAS 18001, ISO14001, ISO 45001, SUCO, Egypt.
- : First Aid Campaign, Wintershall Dea, Egypt.
- : HAZOP/ HAZID workshop, ENPPI, Egypt.
- : HAZOP/ HAZID workshop, MODY, Egypt.

- : Risk Assessment workshop, SUCO, Egypt.
- : Permit, Regulatory & Safety Compliance, SUCO, Egypt.
- : Root Causes Analysis workshop (RCA), SUCO, Egypt.
- : Life Saving Rules, Wintershall Dea, Egypt.

## CHRONOLOGICAL EXPERIENCE RECORD

- Dates** : From Jul. 2011 till now
- Employer** : Suez Oil Co. (SUCO)  
Suez Oil Company (SUCO) the joint venture company for a consortium that consists of Wintershall DEA and the Egyptian General Petroleum Corporation (EGPC) is operating four oil and gas fields, 3 oilfields offshore locations in the Gulf of Suez namely Ras Budran field, Zeit Bay and Ras Fanar fields, in addition to one gas field onshore location in Kafr El Sheikh Governorate at the Nile Delta namely Disouq Field.
- Job Description** :
- HSEQ Department Head (from May 2017 till now):
    - Encourage SUCO staff to report all Near Misses / Unsafe Acts / Conditions.
    - Participate in Incident / Accident investigation analysis and track and follow up the recommendations and corrective actions.
    - Participate in HSEQ meetings with relevant Contractors; track action items until completion.
    - Participate in Internal and External Auditing (ISO 9001, ISO14001, OHSAS18001, ISO 45001).
    - Participate in Risk Assessment Studies.
    - Identify and communicate personal protective equipment (PPE) requirements and train the employees to ensure that the PPE requirements properly implemented and enforced.
    - Check study compliance with on-site situation, feedbacks and draft reports.
    - Control the provision of a safe and hygienic work environment for all company and contractors' employees.
    - Provide HSEQ training for company staff (firefighting, Working at height, Scaffolding, Confined space, Hazardous Area Classifications, Crane Operation, Electrical Safety, H2S Awareness, safe handling of hazardous material, PTW, etc.).
    - Ensure all relevant staff is competent to use PTW.
    - Ensure the implementation of Emergency Exercise program.
    - Ensure all firefighting equipment is maintained properly and ready for use.
    - Follow up of audit reports and corrective action plans.
    - Follow up of environmental aspect programs and Waste Management.
    - Ensure the availability of firefighting equipment spare parts, tools and review stock levels to keep the maintenance plan effective.
    - Preparation of HSEQ budget, planning and studies scope are compliant with HSEQ Project.
    - Preparation of tender bid, technical requisitions, review with the client, draft the Purchase Order.
    - Ensure all incident recommendations/actions tracked and closed to prevent reoccurrence.

- Ensure the internal / external audit ISO 9001, ISO 18001, ISO 14001, ISO 45001 recommendations / action are tracked and closed.
- Ensure the emergency drills plan executed as planned and their recommendations / actions are tracked and closed correctly.
- ISO 9001 Program Coordinator (from May 2017 till now):
  - I had been assigned from the Managing Directors (SUCO Chairman and GM) as ISO 9001 Program Coordinator to supervise and follow up the quality management system ISO 9001.
  - Direct and coordinate strategic planning, organization and execution of the Quality Management System including resource allocation, risk mitigation strategies, site audits, regulatory compliance, incident investigations, external committee involvement, ...etc.
  - Reporting to SUCO Managing Directors, oversee and develop Quality Management System.
  - Ensure continuous improvement of the QMS culture of company staff through a comprehensive QMS training program.
  - Carry out comprehensive internal audit to ensure effective implementation of SUCO QMS.
  - Carry out Root Cause Analysis Technique and Tap Root Investigations; prepare and deliver final reports and ensure SUCO shareholder recommendations / corrective action are tracked and closed.
  - Lead and deliver training programs regarding to QMS (ISO 9001), Awareness training for SUCO staff to ensure competency development successfully executed.
  - Participate in establishment, upgrade, implement and maintain SUCO QMS to comply with the latest version of ISO 9001 standard.
  - Supervise, coordinate, develop, implement, track, update, and control QMS procedures, policies, plans and programs, ...etc.
  - Preparation of QMS budget, planning and studies scope are compliant with QMS Project.
  - Preparation of tender bid, technical requisitions, design review with the client, draft Purchase Order.
- Well Services Manager (Wellhead Maintenance & Wire line) (Jul. 2013 – May 2017):
  - Supervise for all wire line operations for all SUCO fields.
  - Manage and supervise for all Wellhead maintenance and X-Mass trees (Cameron - FMC).
  - Ensure that all wireline operations conducted safely and efficiently.
  - Supervise charging and repairing gas lift valves.
  - Supervise preparing and testing completion (Nipples, GLM, SSD, Plugs, Check valves).
  - Supervise the contractor wireline services to ensure that the contractor performs the work in compliance with SUCO contract terms and conditions.
  - Review technical specifications any new service contracts to ensure that contracted services are fit for the purpose and new technology.
  - Review all wireline programs, schedule, plan and daily wireline activities to achieve the production objectives; Field Development and Well Integrity.
  - Perform all management works (Budget, Requisitions, equipment

- and tools purchasing and ordering, ...etc.).
- Develop and maintain a competent and motivated plan for well services team to perform all well service activities.
- Prepare yearly pre-issued copy for staff's task and target.
- Follow up, training staff to assure that they cover their task& target plan on planned time.
- Follow up with relevant Contractors; track action items until completion.
- Contribute with the contract holders in conducting SUCO capability assessment of contractors.
- Preparation of well services department budget, tender bid, technical requisition.
- Well Services Engineer (Wellhead Maintenance & Wire line) (Jul. 2011 – Jul. 2013):
  - BHP surveys (Static, Flowing, Diagnostic, MPLT, ...etc.).
  - Setting / retrieving Safety valves.
  - Plugs (XX, PX, PXN, RX, RXN, FB2 & RB2).
  - Permanent plugs, slick plugs, ...etc.
  - Open/close SSD (CMU, CMD, XA, XO, XD, L).
  - Gas lift change out operations.
  - Charging and repairing gas lift valves.
  - Prepare and test completion (Nipples, GLM, SSD, Plugs, Check valves).
  - Well head maintenance & greasing well head X-Mass tree valves (Cameron - FMC).
  - Provide advice and support for wireline operators and when necessary take the lead in managing and solving critical operational problems.

**Dates** : From Sep. 2008 till Jul. 2010

**Employer** : Almansoori Specialized Engineering, UAE  
 Almansoori Specialized Engineering is a U.A.E integrated well services company for oil and gas field exploration, development and production wells both on/off shore operations.

**Job title** : Slick Line Operator

**Job Description** :
 

- BHP surveys (Static, Flowing, Tag run, Diagnostic, ...etc.).
- MPLT surveys.
- Setting / retrieving Safety valves.
- Plugs (XX, PX, PXN, RX, RXN, FWG & RZG, BMH, AOFH, AORH, FB2 & RB2).
- Permanent plugs, slick plugs, ...etc.
- Open/close SSD (CMU, CMD, XA, XO, XD, L).
- Gas lift change out operations.
- Well head maintenance & greasing X-Mass tree valves (Cameron, Mc Evoy, FMC).
- Work over rigs (Vacuum test, TCP, Perforations, Acid, circulating, frac stimulation, ...etc.).
- Fields I worked in:
  - TOTAL ABK (U.A.E).
  - BP SHARJA (U.A.E).
  - DUBAI PETROLEUM (U.A.E).

- CPC SHARJA (U.A.E).
- BUNDUQ (U.A.E).

**Dates** : From Sep. 2005 till Aug. 2008

**Employer** : Ahram Oil Service Co. – Libya  
 Ahram Oil Service Co. is an integrated well services company for oil and gas exploration, development and production wells both on/off shore operations.

**Job title** : Slick Line Operator

**Job Description** :
 

- BHP surveys (Static, Flowing, Tag run, Diagnostic, ...etc.).
- MPLT surveys.
- Setting / retrieving Safety valves.
- Plugs (XX, PX, PXN, RX, RXN, FWG & RZG, BMH, AOFH, AORH, FB2 & RB2).
- Permanent plugs, slick plugs, ...etc.
- Open/close SSD (CMU, CMD, XA, XO, XD, L).
- Gas lift change out operations.
- Work over rigs (Vacuum test, TCP, Perforations, Acid, circulating, frac stimulation, ...etc.).
- Fields I worked in:
  - SIRTE.
  - AL KHALIG.
  - ZOITINA.

**Dates** : From Sep. 2002 till Aug. 2005

**Employer** : International Oilfields Development (IOD), Egypt  
 International Oilfields Development (IOD) is an integrated well services company for oil and gas exploration, development and production wells both on/off shore operations.

**Job title** : Slick Line Operator

**Job Description** :
 

- BHP surveys (Static, Flowing, Tag run, Diagnostic, ...etc.).
- MPLT surveys.
- Setting / retrieving Safety valves.
- Open/close SSD.
- Gas lift change out operations.
- Work over rigs (Vacuum test, TCP, Perforations, Acid, circulating, frac stimulation, ...etc.).
- Fields I worked in:
  - WEPCO CO.
  - PETROBEL.
  - SUCO.
  - OSOCO.
  - GEISUM CO.
  - ALAMEIN CO.

**Dates** : From Jun. 2002 till Aug. 2002

**Employer** : Green Egypt Co. – Egypt  
 Green Egypt is an honor mining company produces calcium carbonates and magnesium sulphate in 10th of Ramadan City, El Sharkia Governorate at the Nile Delta, Egypt.

**Job title** : I&C Engineer  
**Job Description** : Supervising, monitoring and troubleshooting any problems in the production lines, instruments & electro mechanics devices, PLC systems, conveyors, elevators, motors, screws, speed inverters and packaging machines, electrical control panels, electrical transformers.