

Holds a Bachelor in Accounting and has over 7 years hands-on experience working in accounting and finance.

PERSONAL DATA

Nationality : Egyptian
Birth Date : 15/03/1990
Gender : Male
Marital Status : Married
Residence : Currently Poland

EDUCATION

: Bachelor in Accounting, Cairo University, 2012
: Secondary Education: Amal Language Schools, Cairo, 2007

LANGUAGES

Arabic : Native Language
English : Excellent

COMPUTER SKILLS

: Windows, MS Office (Word, Excel, Power Point), Internet
: Power BI
: SAP

TRAINING COURSES AND CERTIFICATIONS

: CMA (in progress).
: Training at PetroGulf Misr - a joint venture company between the Egyptian General Petroleum Co. (EGPC), Pico GoS Petroleum Co. Limited and Kufpec (Egypt) Limited, in Supply Chain department (from Jul. till Sep. 2009).
: Training on SAP.

CHRONOLOGICAL EXPERIENCE RECORD

Dates : From Jul. 2021 till now
Employer : Akzo Nobel Car Refinishes Polska Sp. z o.o., Warsaw, Poland - ISC
Job title : FP&A Analyst (Financial Planning & Analysis)

Job Description :

- Analyzing current and past trends in key ISC performance indicators (FMC fixed manufacturing cost, OLC outbound logistic costs), highlighting trends and determine causes of unexpected variance.
- Analyzing product costing across sites (tariffs) and understanding changes in the overall product costing process.
- Providing support in CAPEX topics, explaining Manufacturing Material Efficiencies (MME).
- Analyzing cost of supply chain – transfer between warehouses, outbound logistic, warehousing cost and also inventory levels.
- Analyzing inventory to understand changes in Slow Moving and Obsolete categories (SLOB).
- Developing financial models and analyses to support strategic initiatives linked to continuous improvement programs or cost of quality.
- Providing inputs to Commercial FP&A on the impact of raw material changes on COGS to enable early pricing actions.
- Eliminating, simplifying, standardizing and automating outputs in a structured and consistent manner.
- Forecasting on local and regional level.

Dates : From Sep. 2020 till Jun. 2021

Employer : Akzo Nobel Car Refinishes Polska Sp. z o.o., Warsaw, Poland - R2R

Job title : Expert (Regional accounting operations)

Job Description :

- Supporting in an accurate and timely way the monthly, quarterly, hard-close and year-end-financial closing for the entities in the region.
- Instructing outsourcing team for bookkeeping of accruals, payroll, VAT, rebates. Controlling and approving journals.
- CIT (Corporate Income Tax) calculation and posting.
- Preparing monthly VAT declarations, submitting forms to Netherlands tax authorities.
- Performing Monthly Inter-company reconciliation. Clarification of mismatches, making necessary HFM adjustments.
- FX hedging on SAP Treasury.
- Performing month-end close procedures and preparing required reports, i.e. dashboard for P&L and BS, analyzing volatility and clarification differences.
- Controlling and reporting Central Cost allocations (cost sharing) for several functional cost areas.
- Completion of annual audits and timely filing of statutory financial statements.
- Reviewing P&L and BS from an accounting perspective in ERP / HFM (during the month / as per the agreed BS review cycle).
- Maintain and analyzing of Bad-Debts, Rebates and outstanding payments, control over AP, AR and Treasury departments.

Dates : From Apr. 2019 till Aug. 2020

Employer : Zoetis Polska Sp. z o.o., Warsaw, Poland

Job title : Senior Accounts payable associate (EUAFME & Asia)

Job Description :

- Perform all activities in a timely and accurate manner: support audit requests, perform cadency account reconciliation on time, preparation of reports and analysis as per requests, SOX preparation, perform

weekly/monthly controls for all entities, perform month/year end activities and quarterly reports, clearing and follow up of open items as per following controls: DD vendors, refunds, debit balances, conversion items, payment check, GRIR clearing.

- Support acquisitions/transitions into Zoetis Financial Shared Services.
- Provide analytical and innovative guidance to business that impact business drivers.
- Ensure all controls are operating effectively that impact our financial reporting.
- Support initiatives across P2P processes by leading/participating in at least one initiative.
- Provide PTP related support to internal and external stakeholders.
- Improve the skills and competencies, act as effective back-up for other colleagues.
- Maintain and improve external financial reporting quality and timelines.

Dates : From Aug. 2017 till Mar. 2019
Employer : Zoetis Egypt Group (Egypt & ME), Cairo, Egypt
Job title : Senior Accountant / Controller
Job Description :

- P2P (procure to pay) / O2C (order to cash) - AR Part / R2R (record to report) / Fixed Assets, FX Revaluation / Costing and Inventory Cycle.
- Prepare and records asset, liability and expenses entries by compiling and analyzing account information.
- Maintain subsidiary accounts by verifying, allocating, posting, reconciling transactions; resolving discrepancies.
- Maintain adequacy and accuracy of general ledger account by transferring subsidiary accounts; preparing a trial balance; reconciling entries.
- Summarize financial status by collecting information; preparing balance sheet, profit and loss, and other statements.
- Review of payroll entry posting with the coordination with relevant stakeholders.
- Assist in external audit reviews by analyzing and scheduling general ledger accounts; providing information for external auditors.

Dates : From Sep. 2014 till Jul. 2017
Employer : International Co. for Agro Industrial Projects – IDJ – Joint of PepsiCo & Elmarai (Beyti, Al-Marai and Tropicana), Cairo
Job title : General Accounts Accountant & Treasury Accountant
Job Description :

- Month-end, quarter-end and year-end closing.
- Quarterly balance sheet and P & L Fluctuation Analysis.
- Monthly expense variance analysis.
- Consolidation, inter-company transactions and reconciliations including foreign currency accounting.
- Ensure accuracy of financial statements in accordance with IFRS and compliance to internal policies.
- Responsible for quality and timely processing of PO and non-PO invoices. Matching PO invoices to purchase Orders and GRN (3 ways Match) and managing Purchase Order exceptions (P2P).
- Responsible for the weekly payment plan on SAP.

- Analytical reports for liabilities (Marketing & Advertising).
- Analytical reports for provisions.
- Analytical reports for indebted balances.
- Preparing periodically financial presentation for GL section.
- Responsible for report and present periodically people cost by function (cost centers).
- Working on analytical reports for monthly expenses by cost centers.
- Banks reconciliation.
- Monthly evaluation for banks foreign currency.

Dates : From Mar. 2014 till Aug. 2014
Employer : National Bank of Egypt
Job title : Phone Cash Sales Officer

Dates : From Dec. 2013 till Feb. 2014
Employer : Mohammed Abdel Raouf Accounting Office
Job title : Junior Accountant

Dates : From Oct. 2009 till Dec. 2010 (during education)
Employer : Egyptian Federation for Handball & Football
Job title : Organizing Advisor

Projects:

Transition:

- Manage Zoetis Egypt all accounting cycles transition to Zoetis Polska (Europe Shared Service Center).
- Participating and support in Pharmaq Norway P2P transition to Zoetis Polska (Europe Shared Service Center).
- Participating and support in Russia & Ukraine P2P and Costing cycle transition to Zoetis Polska (Europe Shared Service Center).

Field of experience : • Financial Analysis, Finance, Financial Reporting, Financial Accounting, Cost Accounting, Auditing, Banking, Account reconciliation Financial Planning, Cash Flow, Budget, Forecasting, Leadership, Accounts Payable, Accounts Receivable.
 • Knowledge of IFRS and US GAAP reporting.